FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.	.C. 20549
----------------	-----------

Check this box if no longer subject							
to Section 16. Form 4 or Form 5							
obligations may continue. See							
Instruction 1(h)							

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number: 3235-0287									
l	Estimated average burden									
ı	hours per response:	0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı	nd Address ge Andre	of Reporting Person* a Lee							cer or Tr		Symbol				ck all app Direc	tor	•	10% Ov	wner	
(Last) 55 CAM	•	(First) (Middle) GE PARKWAY				3. Date of Earliest Transaction (Month/Day/Year) 01/02/2024								X	X Officer (give title Other (specify below) Chief People Officer					
6TH FLOOR				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	'							
(Street) CAMBRIDGE MA 02142												X	X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(5	State) (2	Zip)		l_			` ,			tion Indi									
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										nded to										
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	, Dis	posed of	, or E	3ene	ficiall	y Own	ed				
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day				y/Year) Exec		Deemed cution Date, y nth/Day/Year)					es Acquired (A Of (D) (Instr. 3,			Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) (D)	(A) or (D) Price		Transa	ransaction(s) nstr. 3 and 4)			(Instr. 4)	
Class A Common Stock 01/02/2				2024		F ⁽¹⁾		3,848	Г) {	\$24.16	16 139,790		D						
		Та	ble II -								osed of, convertib				Owne	d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, l/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/Y		ite	7. Title and Amount of Securities Underlying Derivative Security (In 3 and 4)		De Se (Ir	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	i C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code V		(A)	(D)	Date Exercisable		Expiration Date	Title	Amo or Num of Shar	ber						

Explanation of Responses:

1. Shares withheld for payment of tax liability upon vesting of restricted stock units.

/s/ Suzanne Murray, as attorney-in-fact

** Signature of Reporting Person

01/04/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.