FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549	

CTATEMENIT	OF CHANCES	IN DENEELCIAL	OWNEDCLUD
SIAIEMENI	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per resp	onse 0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	nd Address of t Langley	Reporting Person*						ne <b>and</b> Ticke S <u>, Inc.</u> [ (			Symbol			5. Re (Cheo	lationship of ck all applica Director	Reportin ble)	g Perso			
					_									^			Λ			
(Last)	(E	First)	(Middle)		3.	3. Date of Earliest Transaction (Month/Day/Year)							X	below)	give title		below)	(specify		
` ′	`	,	(ivilduic)		0	3/17/	2020								CEO and Chairman					
2 CANA	L PAKK, 4	TH FLOOR																		
-					- l	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Ind	Individual or Joint/Group Filing (Check Applicable						
(Street)								. ,	. 3		(	,		Line)			3 (	[-		
CAMBR	IDGE M	ÍΑ	02141											X	Form file	Form filed by One Reporting Person				
					-											ed by Mo	re than (	One Repo	rting	
(City)	(5	State)	(Zip)												Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
a rial or documy (moure)		Date	. Transaction late Month/Day/Year)		Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a		nd 5) Securities Beneficially Owned Followi		,	Form: Di (D) or Inc		7. Nature of Indirect Beneficial Ownership				
							Code	v	Amount	(A) or (D)	Pri	ce	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Class A Common Stock 03/17			7/202	20			С		334,801	1) A		\$ <mark>0</mark>	1,862,	077	]	D				
Class A Common Stock 04/01/.			1/202	2020			F <sup>(2)</sup>		3,471	D \$17		17.19	1,834,594		l D					
Class A Common Stock														255,6	602			See Footnote <sup>(3)</sup>		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)  2. Conversion Of Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date Execution Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)		ate, T	Code (Instr.				6. Date Exercisable Expiration Date (Month/Day/Year)		ate	nd 7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		Derivative Security		9. Numb derivativ Securiti Benefici Owned Followir Reporte Transac	ve es ially ng d	10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)			
				C	Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	or Nur	ount nber shares		(Instr. 4)				
Class B Common Stock	(4)	03/17/2020			С			334,801 <sup>(1)</sup>	(4)	)	(4)	Class A Common Stock	334	4,801	\$0	17,888	3,451	D		

## **Explanation of Responses:**

- 1. Represents the conversion of Class B Common Stock into Class A Common Stock at the Reporting Person's election.
- 2. Shares withheld for payment of tax liability upon vesting of restricted stock units.
- 3. These shares are owned directly by The Langley Steinert Irrevocable Family Trust dated June 21, 2004, of which the Reporting Person's children are the beneficiaries. The Reporting Person may be deemed to have indirect ownership over such shares, but expressly disclaims beneficial ownership of such shares.
- 4. Each share of Class B Common Stock has no expiration date and is convertible into one share of Class A Common Stock at the option of the Reporting Person or automatically either upon the transfer of such share of Class B Common Stock, except for certain transfers described in the Issuer's amended and restated certificate of incorporation, or upon the date falling after the first to occur of the death of Langley Steinert, Langley Steinert's voluntary termination of all employment with the Issuer and service on the Issuer's board of directors or the sum of the number of shares of the Issuer's capital stock held by Langley Steinert, by any Family Member of Langley Steinert, and by any Permitted Entity of Langley Steinert (as such terms are defined in the Issuer's amended and restated certificate of incorporation), assuming the exercise and settlement in full of all outstanding options and convertible securities and calculated on an as-converted to Class A Common Stock basis, being less than 9,091,484 shares.

/s/ Kathleen Patton, as attorney-04/03/2020 in-fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.